United Way

United Way
of Rutherford &
Cannon Counties

ANNUAL REPORT
to the Community

July 1, 2010 - June 30, 2011

Includes fundraising campaign that closed February 2011 and allocations made June 2011.

On behalf of the Board of Directors of your United Way of Rutherford and Cannon Counties, I am pleased to join Brian Hercules, our president and CEO, in presenting this annual report on our operations during the 2011 fiscal year, ending June 30.

There's a lot of detailed information in this report, but it really all boils down to this sentence: Many of your friends and neighbors have worked very hard this year to make our United Way a more transparent, accountable and efficient organization.

I am so very proud of our board, all business and community leaders from our two counties who have worked to make many difficult and necessary changes to our United Way. Our board takes seriously our role as careful stewards of United Way's resources and, as such, we're pleased to report our overhead dropped from 27 percent last fiscal year to 16 percent in this reporting period.

I'm also proud that for the second consecutive year, your United Way has received a "thumbs up" seal of approval from United Way Worldwide for completing successfully a series of 13 management requirements, including an annual audit conducted by an independent certified public accountant.

We've done all this without losing sight of our mission to improve the quality of life of citizens in Rutherford and Cannon counties through our partner agencies and initiatives. We work diligently to ensure your money is wisely invested into efforts that are focused on the building blocks for a good life.

We're about helping people, but we also seek to do this in a way that is more than just connecting with one person at a time. We believe true change comes from building and supporting systems and resources that address the underlying causes of problems faced by those in need in Rutherford and Cannon counties. We welcome your suggestions and invite you to join us in serving our communities by giving, advocating or volunteering.

Andrew Oppmann
2011 Board Chairman

The last two years have been all about change at your United Way. We have focused on the critical needs of the community while redeveloping our own business and financial model. The fiscal year end of June 30, 2011, has been an anticipated date on the calendar for our staff. This year end represents the first look at the fruits of our labor.

With the commitment of our Board of Directors, the work of the staff and many great volunteers, we are excited to report that the 2010 fall campaign resulted in the second highest pledge year to date. While this is a great accomplishment in a bad economy, that is only half of the story. We are pleased to announce because of efforts to control our expenses we were able to allocate more than $1.65 million in June 2011, our largest recorded investment back into the community.

While our fundraising and community impact endeavors are important, we were also challenged after last year to review and develop better business and financial practices. The Board of Directors and our staff were committed to make this change by the end of the fiscal year. Because of this commitment, we closed the year with a 16% overhead, a reduction from 27% the previous year. This is a reflection of the dedication your United Way has to be accountable, transparent and efficient in dealing with the critical needs of the community.

As we hold our partner agencies accountable, we hold ourselves to the same standards. Our desire is that as the community continues to have needs in the areas of education, income, health and rebuilding lives you will join us in the movement to "Live United!"

Brian D. Hercules
President and CEO
United Way of Rutherford and Cannon Counties

MISSION

The United Way of Rutherford and Cannon Counties seeks to understand needs, in order to meet needs, in order to build stronger community relationships. We improve people's lives by mobilizing the caring power of communities.

VISION

Helping citizens lead safe, healthy, productive lives will be accomplished by providing funding resources for health and human services, honoring the trusted purpose of each donation, fostering cooperation among nonprofit agencies, and helping communities identify needs and focus support.

VALUES

- **We exist to improve lives in Rutherford and Cannon counties.**
- **We create superior value for donors who support non-profits.**
- **We have only one standard -- excellence.**
- **We are committed to continuous quality improvement.**
- **Our volunteers are our greatest resource.**

CURRENT STAFF MEMBERS

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Director of Resource Development
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2011 BOARD OFFICERS

Andrew Oppmann
Board Chair

Brian D. Hercules
United Way President & CEO

Pat Murphy
Board Chair Elect

Tracy Toy
Campaign Chair

Kristin Demos
Communications Chair/Secretary

John McLaughlin
Community Impact Chair

Mike Weber
Finance Chair/Treasurer

Howard Wilson
Policy & Nominations Chair

2011 BOARD OF DIRECTORS

Jill Austin
Dr. Brad Bartel
Stephanie Brackman
Doug Combs*
Jim Crumley
Tom Dugosh
James Evans
Madelyn Scales Harris
Joe Herbert
Phil Holt
John Hood
Kathy Jones
Imrich Kusnir*
Chuck Lewis
Dr. Libby Long
Joey Monteleone
Ryan Moore
Tim Morrell
Charlie Myatt
Greg Persinger
Mary Esther Reed
Dr. Liz Rhea
Martha Rowland-Tolbert
Michelle Russell
David Scott
Jeff Shay
Robbie Snapp
Brian Sullivan
Jim Thompson
Vincent Windrow
Hanna Witherspoon
Ross Womack

* Did not complete full term.

COMMUNITY INVESTMENT GRANT PARTNERS

The purpose of the United Way of Rutherford and Cannon Counties Community Investment Grant Program is to provide funding up to $5,000 to those 501(c)3 agencies who are not partner agency applicants. These agencies have priorities that are aligned with United Way's community impact priorities but do not participate in the allocations process. The community investment grant program was created in 2011 in order to expand the number of those served through agencies and programs supported by United Way.

Big Brothers Big Sisters
(615) 329- 9191
www.mentorakid.org
Amount Funded $5,000.00

Cannon County 4- H Clubs
(615) 563- 2554
www.utextension.utk.edu
Amount Funded $2,000.00

Cannon County SAVE
(615) 563- 6690
www.cannoncountysave.org
Amount Funded $5,000.00

Holloway Harbor Child Care Center
(615) 890- 6004
www.rcs.k12.tn.us
Amount Funded $4,500.00

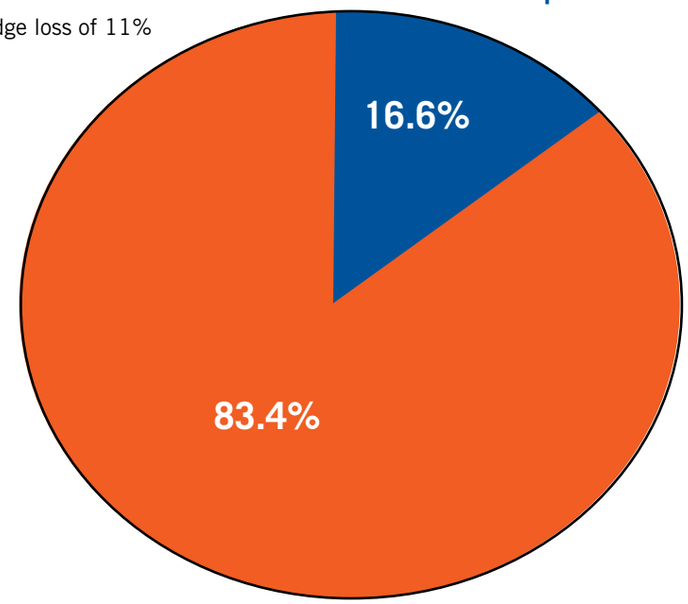
Greenhouse Ministries
(615) 494- 0499
www.greenhousemin.org
Amount Funded $5,000.00

MCHRA Ombudsman Program
(615) 452- 5259
www.mchra.ocom
Amount Funded $3,500.00

Vanderbilt Bill Wilkerson Center
(615) 936- 5000
www.vanderbiltbillwilkersoncenter.com
Amount Funded $4,750.00

UNITED WAY REVENUE AND INVESTMENTS 2010 - 2011 CAMPAIGN TOTAL: $2.6 MILLION

* Less pledge loss of 11%



Community Investment

Community Investment Includes:

- Partner Agency Allocations
- Non-Partner Agency Designations
- Allocations Investments
- Programs: 2-1-1, Hands on Nashville, Success by 6, Project PASS
- United Way World Wide and United Way of Tennessee Dues (1.25% of fund raised amount)

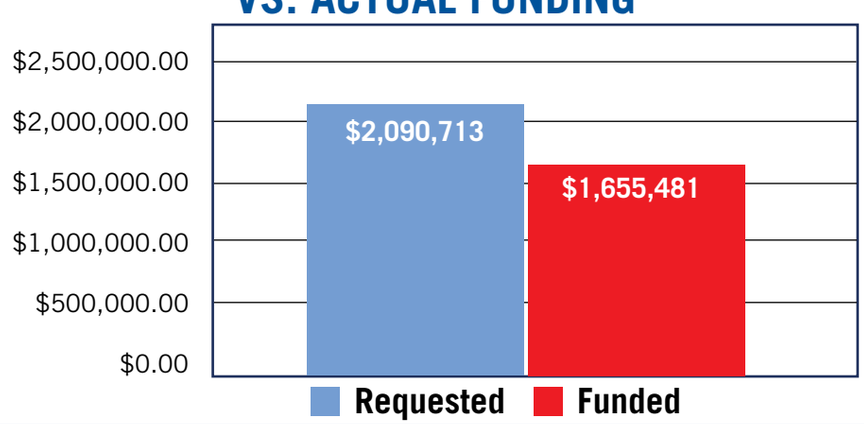
Operating Expenses

Operating Expenses include:

- Rent and Utilities
- Salaries and Benefits
- Office Supplies and Equipment
- Campaign/Fundraising

*Pledge loss is a result of pledges that go unfulfilled. This may happen due to an employee leaving a company, a company closing, or wages being reduced.

2011 PARTNER AGENCY FUNDING REQUESTS VS. ACTUAL FUNDING



To view United Way's detailed financial information, visit our website: www.uwrutherford.org

UNITED WAY PARTNER AGENCIES

AGENCY	PHONE NUMBER	WEBSITE	AMOUNT REQUESTED	AMOUNT PROVIDED	DIFFERENCE
2-1-1	2-1-1 or (615) 269-4357	www.211tn.org	$32,000	$32,000	$0
Alive Hospice	(615) 896–4663	www.alivehospice.org	$33,811	$33,811	$0
American Red Cross	(615) 893–4272	www.medtnredcross.org	$155,000	$135,000	$20,000
Boy Scouts of America– Middle Tennessee Council	(615) 383–9724	www.mtcbsa.org	$39,000	$37,000	$2,000
Boys and Girls Clubs	Murfreesboro: (615) 890-2582 Smyrna: (615) 984–4087	www.bgcrc.net	$140,000	$135,000	$5,000
Cannon County Senior Center	(615) 563–5304	www.cannontimes.com	$25,000	$20,000	$5,000
CASA of Rutherford County	(615) 904-6996	www.casaofrutherfordcounty.org	$25,000	$24,000	$1,000
Child Advocacy Center	Murfreesboro: (615) 867-9000 Woodbury: (615) 563-9915		$84,800	$35,000	$49,800
Community Food Partners	(615) 329-3491	www.secondharvestmidtn.org	$18,000	$18,000	$0
Community Helpers	(615) 898-0617		$350,400	$220,000	$130,400
Discovery Center at Murfree Spring	(615) 890-2300	www.discoverycenteronline.org	$35,000	$25,000	$10,000
The Domestic Violence Program	Main: (615) 896-7377 Crisis: (615) 896-2012	www.dvpshelter.org	$65,000	$55,000	$10,000
Exchange Club Family Center	(615) 890-4673	www.familycentertn.org	$33,026	$26,000	$7,026
Family and Children's Services	(615) 320-0591	www.fcsnashville.org	$13,000	$13,000	$0
Girl Scouts of Middle Tennessee	(615) 890-2451	www.gsmidtn.org	$50,000	$32,420	$17,580
Guidance Center- PATH Program	(615) 898-0771	www.vbhcs.org	$50,000	$48,000	$2,000
Journeys into Community Living (formerly the Rutherford County Adult Activity Center)	(615) 890-4389	www.journeysinicommunity.org	$100,000	$100,000	$0
Kids on the Block of STARS Nashville	(615) 279-0058	www.KOBNashville.org	$17,000	$12,000	$5,000
Legal Aid Society of Middle Tennessee and The Cumberlands	(615) 890-0905	www.las.org	$20,000	$15,000	$5,000
MCHRA Meals on Wheels Program	Murfreesboro: (615) 895-1870 Smyrna: (615) 459-2227	www.mchra.com	$47,426	$42,000	$5,426
MCHRA Homemaker Program	(615) 850-3909	www.mchra.com	$50,000	$35,000	$15,000
MCHRA Youth CAN	(615) 217-6823	www.mchra.com	$70,000	$25,000	$45,000
MCS- Franklin Heights Tutoring and Homework Help	(615) 893-2313	www.city schools.net	$10,000	$10,000	$0
Nurses for Newborns of Tennessee	(615) 313-9989	www.nfnf.org	$10,000	$6,500	$3,500
Primary Care & Hope Clinic	(615) 893-9390	www.hopeclnc.org	$60,000	$44,000	$16,000
Project Help	(615) 898- 2458	www.mtsu.edu/projecthelp	$100,000	$97,000	$3,000
Project PASS*	(615) 893-7303	www.uwrutherford.org	N/A	N/A	N/A
Rutherford County Emergency Food Bank	(615) 895-1148		$57,000	$57,000	$0
Rutherford County Schools Charity Fund	(615) 893-5812	www.rcs.k12.tn.us	$34,000	$27,000	$7,000
The Salvation Army	(615) 895-7071	www.salvationarmyusa.org	$40,000	$37,500	$2,500
Sexual Assault Services of the Domestic Violence Program	Main: (615) 494-9881 Crisis: (615) 494-9262	www.dvpshelter.org	$20,000	$8,000	$7,200
Smyrna- Lavergne Food Bank	(615) 355-0697	www.smyrnafoodbank.org	$85,000	$79,000	$6,000
St. Clair Street Senior Center	(615) 848-2550	www.murfreesborotn.gov	$48,000	$44,000	$4,000
STARS (Students Taking A Right Stand)	(615) 279-0058	www.starsnashville.org	$50,000	$23,000	$27,000
Success By 6*	(615) 893-7303	www.uwrutherford.org	N/A	N/A	N/A
Tennessee Poison Center	1-800-222-1222	www.tnpoisoncenter.org	$12,000	$7,500	$4,500
Wee Care Day Care Center	(615) 890-4317		$30,000	$27,000	$3,000
West Main Mission	(615) 893-8912	www.westmainmission.org	$53,000	$50,000	$3,000

* This program is an in-house United Way initiative that is funded through grants and external donations.

DAYS OF ACTION

25 BENEFITTING AGENCIES & SCHOOLS

407 VOLUNTEERS

1 GOAL

TO IMPACT OUR COMMUNITY

1789 TOTAL VOLUNTEER HOURS

26 PARTICIPATING COMPANIES

This year, your United Way partnered with MTSU's The Big Event and Operation Inasmuch for the 2011 Days of Action on March 31- April 2, 2011. Thank you to all who made a difference in our community!

COMMUNITY SNAPSHOT

RUTHERFORD COUNTY
13% of residents have less than a high school education.
Median Personal Earnings: $34,152

CANNON COUNTY
24% of residents have less than a high school education.
Median Personal Earnings: $26,645

FAMILYWIZE
The goal of this community partnership is to reduce the cost of medicine for children, families and individuals with no prescription drug coverage by $1 billion.

FamilyWize cards are being distributed free of charge nationwide by participating United Ways, community and faith-based organizations, county agencies, doctors, businesses, some pharmacies and individuals like you.

In Rutherford and Cannon Counties:
Number of Claims: 3174
Amount Saved: $63,264.50

COMMUNITY PARTNERS

WOMEN'S INITIATIVE COUNCIL

United Way of Rutherford and Cannon Counties is in the process of developing a women's initiative to further engage women in the community to give, advocate, and volunteer with United Way. The WIC was formed in January 2011.

MURFREESBORO YOUNG PROFESSIONALS

The Murfreesboro Young Professionals is a membership-driven, non-profit organization aimed at creating a unique community for professionals to develop personally, professionally and civically by maximizing their individual and collective potential. MYP is branded with the phrase "Know. Be Known. Contribute." as it services the three key area of networking, professional development, and philanthropy. By focusing on today's young professionals, MYP hopes to develop a stronger workforce as professionals become seasoned leaders in the greater Murfreesboro area community. These organizations partner to mutually promote service to community including service leadership. This official partnership became effective in June 2011.

STUDENT UNITED WAY AT MTSU

The MTSU student chapter of United Way of Rutherford and Cannon Counties provides a presence at Middle Tennessee State University. The group focuses on the importance of engaging students early with service and philanthropy. The group is student-led and is an official student organization on campus. Jill Austin serves as the faculty advisor. This student group became effective in September 2010.

BECAUSE OF UNITED WAY SUPPORT...

...The American Red Cross-Heart of Tennessee Chapter is able to maintain an all-volunteer Disaster Action Team that is on call 24/7/365...

...765 youth attended a Boy Scout Council-funded summer or winter camping experience, and 401 youth, leaders and family members from Rutherford & Cannon Counties attended the Council 2010 Centennial Jamboree...

...Cannon County Senior Center is able to provide services to over 1,000 senior citizens...

...The Boys & Girls Clubs are able to provide over 1,100 hours of affordable after school care to needy youth in Rutherford County...

...CASA served 209 abused and neglected Rutherford County children last year...

... Community Food Partners of Second Harvest was able in the last fiscal year to distribute a record 13.5 million pounds of food to 46 Middle Tennessee counties...

...The Child Advocacy Center's Child Protective Investigative Team has investigated and prosecuted over 6,000 child abuse cases in the last 10 years...

...Community Helpers is able to purchase lifesaving prescription medicine for the uninsured in Rutherford County who cannot afford their medicine...

...Family and Children's Services is able to maintain a 24 hour, seven-day-a week Crisis Program...

...The Domestic Violence Program is able to help over 1100 families and their minor children recover from abuse each year in Rutherford and Cannon counties...

...Almost 4,000 students received free admission to The Discovery Center with their school groups last year...

...Membership fees to the Girl Scouts of Middle Tennessee can be paid for girls who are in need of financial assistance...

... The Exchange Club Family Center's Visitation Program touched the lives of 2,170 people by helping stop the cycle of violence for 1,244 children and parents, and by providing awareness and education activities for an additional 926 adults...

...Legal Aid Society has been able to assist low-income domestic violence victims in filing an Order of Protection...

...Meals on Wheels was able to serve over 57,000 meals to seniors in Rutherford County...

...Kids On the Block reached over 6,800 elementary students in Rutherford County in 2010...

...Franklin Heights Tutoring and Homework help were able to provide after-school services to those children most impacted by poverty...

...97% of elderly and disabled clients receiving MCHRA Homemaker Services are able to maintain their independence, safely remaining in their homes with limited assistance...

...Nurses for Newborns can educate teen parents about maternal and child health issues...

...Success By 6 is able to provide school supply assistance to hundreds of students in Rutherford and Cannon County...

...Youth CAN was able to help 91 youth graduate from high school, college, a GED program, or other qualified credentialing institution during the 2009-2010 school year...

...Project Help was able to continue services for families who have children with significant needs that remain free-of–charge...

...Primary Care and Hope Clinic travels to schools throughout the city to provide well-child visits, physical exams and immunizations to children regardless of their ability to pay...

...The West Main Mission can give Christmas gifts to an average of 700 families per year...

...Rutherford County Adult Activity Center clients with serious health issues received expert medical treatment by doctors and other specialists...

...The Rutherford County Emergency Food Bank had the capability to provide food to 11,000 hungry people last year...

...The Rutherford County Schools Charity Fund has been able to help the increasing number of students (up 9% for each of the past 3 years) who need clothing items in order to attend school...

...The Domestic Violence Sexual Assault Program can provide hospital accompaniment and advocacy to rape victims at our local hospital 24 hours a day...

...The St. Claire Senior Center's Coffee Break with Nurse on Duty provides approximately 15 to 20 participants each week with important health information in partnership with health care professionals....

...The Tennessee Poison Control Center was able to provide emergency medical help for every caller in the event of a poisoning...

...Smyrna-LaVergne Food Bank provides food to families in need each month...

...The Salvation Army Family and Emergency Shelter Program provided showering facilities and laundry facilities for emergency residents...

...The Guidance Center's PATH Program provides medication for mental health as well as medical conditions...

...Wee Care Day Care Center is able to serve children of low and moderate incomes families...

...STAR specialists completed 1,484 individual counseling and 362 small group sessions...

In February 2011, the MTSU Lady Raiders pose in front of Toot's on Broad Street in Murfreesboro. The Lady Raiders teamed up with Toot's to host 3 Point Play, a fundraiser which benefitted United Way.

United Way hosted the inaugural Red, White and Blues event in July of 2010 at the Marymont Mansion in Murfreesboro. The event is now United Way's signature event and will be held annually.

In Fall 2010, United Way was recognized on the field at a MTSU football game.

2011 Community Celebration - Partner Agency representatives help to announce the 2010 Campaign Total.

2010-2011 CAMPAIGN RESULTS OF THE UNITED WAY OF RUTHERFORD AND CANNON COUNTIES

POWER AWARD

100% PARTICIPATION AND AT LEAST $100 PER CAPITA IN GIVING

Heritage Farms Dairy, Inc.
Backer EHP, Inc.
United Way of Rutherford and Cannon Counties Staff
Thompson Services
American Red Cross
Exchange Club Family Center
CASA of Rutherford County, Inc.
Boy Scouts of America
The Service Guyz
Cannon County Senior Center
Community Helpers, Inc.
Domestic Violence Program, Inc.
Nurses for Newborns of Tennessee

GOLD AWARD

AT LEAST 75% PARTICIPATION AND AT LEAST $75 PER CAPITA IN GIVING

Community Care of Rutherford County
Murfreesboro Electric
Christiana Middle School
Atmos Energy
SEC, Inc.
Johnson Dental
Community First Bank and Trust
Allstate Insurance Company
Legal Aid Society of Middle Tennessee
Jackson Thornton
Holloway High School
Smyrna-LaVergne Food Bank
First Tennessee Bank
Guaranty Trust Company
Publix Supermarkets
Walter Hill Elementary
The Salvation Army
Boys and Girls Clubs of Rutherford County

SILVER AWARD

AT LEAST 50% PARTICIPATION AND AT LEAST $50 PER CAPITA IN GIVING

Wiser Company
Blackman High School
Smyrna High School
Barfield Elementary School
InterMetro Industries
RockTenn Company
MidSouth Bank
Alexander Chevrolet Olds Cadillac
David Youree Elementary School
Middle Tennessee Electric Membership Corporation
Stuart C. Irby Co.
Pinnacle National Bank
Craneware Insight
The Daily News Journal
Wilson Bank & Trust
Rutherford County Chamber of Commerce
Discovery Center of Murfree Springs
Family & Cosmetic Dentistry of Smyrna
General Mills
Green Bank
Alexander Ford-Lincoln-Mercury
Rutherford County Schools Main Office
Yates Services
Child Advocacy Center of Rutherford County
Haynes Brothers Lumber Company
Regions Bank
Suntrust Bank

BRONZE AWARD

AT LEAST 30% PARTICIPATION AND AT LEAST $30 PER CAPITA IN GIVING

Rich Products
AT&T
International Paper
First Community Mortgage, Inc.
Siegel Middle School
Rockvale Elementary School
Lascassas Elementary School
Eagleville School
Rockvale Middle School
Wilson Elementary School
Standard Register
Oakland Middle School
Central Magnet School
Mitchell-Neilson Primary School
Murfreesboro Schools Central Office
McFadden Elementary School
Kittrell Elementary School
Enterprise Rent-A-Car
Daniel McKee Alternative School
Smyrna West School
Abbott Laboratories
Hobgood Elementary School
SETECH
Crye- Leike Realtors- Smyrna
US Bank
Smyrna Middle School
Target Stores
Rutherford County Emergency Food Bank
Blackman Middle School
Buchanan Elementary
LaVergne Lake Elementary
Mid-Cumberland Human Resource Agency
Homer Pittard Campus School

MEDIA PARTNERS

Cannon County Media Partners
Cannon Courier
WBRY Radio

Rutherford County Media Partners
The Daily News Journal
The Murfreesboro Post
WGNS Radio
Hob Nob

TOP TEN CAMPAIGNS
(BASED ON DOLLAR AMOUNT)

General Mills	$584,683.00
Publix Super Markets and Publix Super Markets Charities	$252,481.80
Rutherford County Government and Schools	$203,366.48
Nissan North America, Inc.	$138,977.00
Yates Services	$114,347.31
State Farm Insurance Company South	$109,898.88
Ingram Content Group	$101,119.06
Bridgestone LaVergne Plant and the Bridgestone Americas Trust Fund	$79,454.30
Middle Tennessee State University	$60,283.98
Heritage Farms Dairy, Inc.	$44,373.84

Best Health Services Campaign:
Community Care of Rutherford County

Best Industry Campaign:
Emerson Heating Products

Best Non-Profit Agency Campaign:
American Red Cross, Heart of Tennessee Chapter

Best Professionals Campaign:
Pinnacle Financial Partners

Best Retail Campaign:
Publix Supermarkets

Best Major Firms Campaign:
General Mills

Best Public Service Campaign:
Rutherford County Government and Schools

Best New Campaign:
First Community Mortgage, Inc.

Most Improved Campaign:
Rich Products

Best Special Event:
Smyrna High School and LaVergne High School Faculty Football Game

Most Creative Campaign:
Backer EHP, Inc.

Best Elementary School Campaign:
Walter Hill Elementary

Best Middle School Campaign:
Smyrna Middle School

Best High School Campaign:
Smyrna High School

Best Overall School Campaign:
Blackman High School

Best Overall Campaign:
General Mills

Legacy Award:
Heritage Farms Dairy, Inc.

THANK YOU TO OUR CORPORATE AND COMMUNITY PARTNERS

2010-2011 CORPORATE PARTNERS

Adams Family Foundation
Alexander Chevrolet-Oldsmobile-Cadillac
Alexander Ford-Lincoln-Mercury
Alexander Toyota
All American Cafe
Allstate Insurance Co.
American Red Cross
A.O. Smith
AT&T
Atmos Energy Corp.
Auto Zone
Backer EHP Inc.
Bank Of America
Bank of Nashville
Belk, Inc.
Best Buy
Birdsong Hollow Farm
Bobby McKees Irish Pub
Boy Scouts Of America - Rutherford Co.
Boys & Girls Clubs of Rutherford Co.
Bridgestone LaVergne Plant and the Bridgestone Americas Trust Fund
Bushido School of Karate
Cannon County Board of Education
Cannon County East Side School
Cannon County Senior Citizens
Cardinal Health
CASA of Rutherford County, Inc. Co.
CB&S Bank
Cedar Bucket Restaurant & Catering
Chaz Taylor Inc
Child Advocacy Center of Rutherford
Christy Houston Foundation
City of LaVergne
City of Murfreesboro
City of Woodbury
Coach's Grill
Combined Federal Campaign -Mid-TN
Consolidated Utility District
Consumers Insurance
Community Care of Rutherford County
Community First Bank and Trust
The Community Foundation of Middle TN
Community Helpers, Inc.
Craneware InSight
Crye-Leike Realtors-Smyrna
The Daily News Journal
Dillards #427
Discovery Center of Murfree Springs
Domestic Violence Program, Inc.
Equilibrium Medspa
Estes Heating & Air
Exchange Club Family Center, Inc.
Family & Cosmetic Dentistry of Smyrna
F & M Bank
Fanatics at the Doubletree
FedEx
Fifth Third Bank
First Bank
First Bank - Woodbury Branch
First Community Mortgage, Inc
First Tennessee Bank
Fluor Company
General Mills
Gil's Ace Hardware
Gordon Food Service, Inc.
Grannis & Associates, P.C.
Green Bank
Guaranty Trust Company
The Guidance Center
H A Beasley & Company PC
Hagemeyer
Hall, Davidson & Associates
Hartford Financial Services
Haynes Brothers Lumber Company
HCA - Caring for the Community
HCA Foundation
Heritage Farms Dairy, Inc.
Honeywell Hometown Solutions
Human Management Systems
InterMetro
International Paper
Interstate Warehousing
Jackson Thornton
JC Penney
Johnson Controls, Inc.
Johnson Dental
Jo Zoara Coffee Shop
Kids R Kids
Kohls
Kroger Stores
Landmark Communications Foundation
Legal Aid Society of Middle Tennessee
Liberty Mutual Insurance Co.
Lowe's #1626 -Smyrna
Mid-Cumberland Human Resource Agency
Middle Tennessee Electric
Middle Tennessee Medical Center
Middle Tennessee Natural Gas
Middle TN Oral & Maxillofacial Surgery
Middle Tennessee State University
MidSouth Bank
Motlow State Community College

Murfreesboro City Schools:
Bellwood-Bowdoin PreSchool
Black Fox Elementary School
Bradley Academy
Discovery School at Reeves-Rogers
Erma Siegel Elementary
Hobgood Elementary School
John Pittard
Mitchell-Neilson Elementary
Murfreesboro Schools Central
Northfield Elementary School
Scales Elementary

Murfreesboro Electric
Murfreesboro Exchange Club
Murfreesboro Medical Clinic
Murfreesboro Post
Murfreesboro Rotary Club
Murfreesboro Young Professionals
Network for Good
Nissan North America, Inc.
Noon Exchange Club
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RockTenn Company
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Blackman Elementary School
Blackman High School
Blackman Middle School
Browns Chapel Elementary
Buchanan Elementary School
Cedar Grove Elementary School
Central Magnet School
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Oakland Middle School
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Rock Springs Elementary
Rock Springs Middle School
Rockvale Elementary School
Rockvale Middle School
Roy Waldron Elementary School
Rutherford County Schools Office
Siegel High School
Siegel Middle School
Smyrna Elementary School
Smyrna High School
Smyrna Middle School
Smyrna Primary School
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Stewarts Creek Middle School
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